

Funded clinical leadership development for community pharmacy

Do you consider yourself a leader in the workplace and in the profession?

With investment from the Pharmacy Integration Fund, NHS England is working with Health Education England to further clinical education and development for pharmacists and pharmacy technicians.

As part of this, the NHS Leadership Academy (as part of Health Education England) is working in collaboration with the Centre for Pharmacy Postgraduate Education (CPPE), to offer the Mary Seacole leadership development programme to **pharmacists and pharmacy technicians working in community pharmacy.**

This NHS-led flagship programme was developed to support healthcare professionals within the NHS, and is now available to the community pharmacy workforce. It is designed to develop clinical leadership and management skills to enable pharmacy professionals to drive quality services in community pharmacy and really make a difference to the health of the patients they see.

Who is it for?

Applications for this programme are open to community pharmacists and pharmacy technicians working in community pharmacy for at least 40% of their working week.

Fully-funded via the Pharmacy Integration Fund (PhIF), the programme offers you a great opportunity to take the next step in building on previous leadership training you may have done through the Healthy Living Pharmacy Initiative. It is also suitable for those embarking on leadership training for the first time.

“I have thoroughly enjoyed this experience, learning a lot about myself as a professional leader, obtaining new skills and ways of working with my team to obtain better outcomes for our patients as well as engaging with other stakeholders within our working environment. Highly recommended!”



Participation on the programme will:

- Maximise your clinical leadership skills to help you recognise your own personal value to healthcare and begin to embed leadership behaviours to give your patients the best experience of healthcare in your pharmacy
- Enable you and your team to place patient care at the centre of everything you do
- Promote a level of professional autonomy and leadership within the profession to proactively engage in change and maximise new business opportunities
- Support you in developing influencing skills to identify and maximise new opportunities to benefit the health of your patients
- Increase your self-awareness and awareness of colleagues, to facilitate more effective teamwork and integration into the wider healthcare team
- Equip you with the practical tools to lead service improvement in your pharmacy
- Support the integration of community pharmacy into the NHS, through collaborative working
- Enable you to be the best pharmacy professional you can be

How does it work?

In total, 600 places are available. There are 40 places per cohort available with 15 cohorts scheduled to start between August 2018 and March 2019, in the following locations:

Birmingham, Brentwood, Bristol, Coventry, Dorset, Leeds, Liverpool, London, Manchester, Newcastle, Nottingham, Preston, Reading, Sheffield.

The programme is a six-month interactive online course with support from an online tutor. There are 12 modules to complete online, each of which include online peer discussion groups where you can discuss your learning and challenges with colleagues and make entries as evidence of your learning.

There are also three compulsory one-day workshops which draw on the online content to bring your learning to life. In these workshops you will practise clinical leadership behaviours and examine the impact these may have on others.

At the end of the programme you will submit a 2000-word reflective assignment. On successful completion of this and the programme you will receive the nationally recognised NHS Leadership Academy Award in Healthcare Leadership.

To find out more and apply, visit:

www.cppe.ac.uk/services/leadership-community