

Host organisations expression of interest

The future of the NHS heavily relies on strong leadership and clear direction, and with a Scheme designed to nurture the next generation of NHS leaders, we're already taking steps to ensure that we have exceptional senior management talent in place across the organisation.

There have historically been 4 streams of the NHS Graduate Management Training Scheme:

- General Management Training Scheme began 1956
- Finance Management Training Scheme began 1963
- Human Resources Management Training Scheme began 2004
- Informatics Management Training Scheme began 2009

These are now joined by the following new streams (currently only available in London & Yorkshire & Humber):

- Policy & Strategy Management Training Scheme began 2016
- Health Analysis Management Training Scheme began 2017

The scheme exists to recruit and develop talented individuals who have potential to become future leaders within the NHS. The number of trainees recruited each year varies. The 2018 intake will have an increased intake of **200** trainees. At any one time we have approximately 350+ trainees across England. The trainees are assigned to one of ten regions nationally, based on workforce headcount. Each region is then allocated a number of trainees from each stream.

The NHS Leadership Academy is delighted to be recruiting to their next, increased cohort of Graduate Management Trainees to join the programme in **September 2018**. This scheme brings the very best graduates with the right values into the NHS with the aspiration that they will continue to be valuable contributors to the system once they have graduated from the scheme. All trainees must pass through a rigorous; values based recruitment process before joining our challenging fast track leadership programme and then have an intensive development programme whilst on the scheme.

As a host organisation for the Graduate Management Training Scheme, you will need to be able to provide your graduate trainee with exposure to different aspects the NHS and wider health economy, working with partnership organisations. You will be required to provide the graduate trainee with quality experience and development opportunities through frontline practice, strategic and operational roles.

As part of your investment in future leadership, prospective host organisations are invited to express their interest in providing a graduate placement by completing this expression of interest form.

Only organisations that complete the expressions of interest form will be invited to progress onto the next stage (see Accreditation Flowchart). Following attendance at the GMTS information Session, you will then have the opportunity to submit a Statement of Commitment, which will be used to identify suitable host organisations.

New for 2018

During the accreditation process for the 2018 intake all first and second placements will be allocated and confirmed to trainees. This approach will be taken nationally, to ensure national consistency and to provide trainees with reassurance of both placement organisations.

We would also welcome joint organisational bids incorporating both first and second placements. If you work closely with another organisation and between you could provide both a first and second placement opportunity across a health economy or STP we would be delighted to receive a collaborative statement of commitment for accreditation. If you would like to take this collaborative approach, please indicate this below and ensure that the corresponding placement organisation also submits an expression of interest.

Completed expressions of interest should be completed as soon as possible and no later than **Thursday 1st March 2018**. Here is the link to complete the form: <http://forms.leadershipacademy.nhs.uk/gmts-accreditation-2018-expressions-of-interest-kent-surrey-and-sussex/>

Organisation:	
Organisation type (e.g. Acute trust, commissioner, mental health trust etc...):	
Name and job title of lead contact (for the placement bid):	
Email:	Telephone:
Placement location(s):	
Specific Site(s) that trainee will be based:	
Local Leadership Academy Region:	
Partnering organisation (if applicable):	

Please tick options below which apply to you.

We can offer:	
<input type="checkbox"/>	A sponsoring executive who will be responsible overall for the quality of experience for the trainee
<input type="checkbox"/>	Dedicated and supportive Placement/Programme Manager with good knowledge of the Graduate scheme and values congruent with fast track development of future NHS leaders
<input type="checkbox"/>	Placement/Programme Manager with capacity to dedicate regular time to trainees' development
<input type="checkbox"/>	Placement Manager who meets the criteria (see Role Spec within the GMTS overview document, pages 13-17) and is an exemplar of excellent leadership, being a positive role model for trainees
<input type="checkbox"/>	Programme Manager who meets the criteria (see Role Spec within the GMTS overview document, pages 13-17) and is an exemplar of excellent leadership, being a positive role model for trainees
<input type="checkbox"/>	Identification of a clinical buddy who will have time to develop a relationship with the trainee over the duration of the scheme
<input type="checkbox"/>	Exposure & access to senior teams
<input type="checkbox"/>	A culture of learning and development within the placement
<input type="checkbox"/>	Commitment to working with the regional and national academy teams
<input type="checkbox"/>	Awareness and support of trainees' time out of placement to attend scheme/education events
<input type="checkbox"/>	Networking opportunities for the trainee
<input type="checkbox"/>	Experience and exposure of working across health and social care sectors, STPs

In no more than 250 words, please describe why you want to host a trainee (i.e.- what experience and development your organisation can offer the trainee, why your placement will nurture and support the development of a trainee)

Should a trainee be placed with your organisation, we will ask all Placement/Programme Managers to attend compulsory Manager Training during summer 2018. Please confirm your Placement/Programme Manager will be able to attend this: **YES / NO**

As a rough guide, please specify the number of placements you would like to offer for each of the specialisms below for a **'FIRST PLACEMENT'** if you had the opportunity:

General Management	
Finance	
HR	
Informatics	

As a rough guide, please specify the number of placements you would like to offer for each of the specialisms below for a **'SECOND/FINAL PLACEMENT'** if you had the opportunity:

General Management	
Finance	
HR	
Informatics	

During the final stage, it will be important that the Statement of Commitment is supported by the organisation's senior management team.

Can you confirm that there will be a named contact that will have overall responsibility for the trainee: **YES/NO**

Can you confirm that you have an executive sponsor to sign off the Statement of Commitments: **YES/NO**